



KNOW YOUR RIGHTS: Workplace Immigration Raids

BEFORE A WORKPLACE RAID

- Carry valid documents showing U.S. residence or lawful status, if possible.
 - Avoid carrying any documents, such as passports, that contain information about your immigration status or your country of origin.
 - Avoid carrying any fake documents.
- Memorize important phone numbers, including those of family, friends, lawyers, and immigrant rights' organizations, such as Advancing Justice-LA. Keep a list of these phone numbers in a place at home accessible to family and friends.
- Keep all of your important documents in a place accessible by family members and trusted persons in the event that you are detained.
- Create a safety plan with your family, including arrangements for school pick-ups and childcare.
- Make a plan of action with co-workers, and have everyone—regardless of immigration status—agree to remain silent and ask to speak with an attorney.

DURING ENCOUNTERS WITH LAW ENFORCEMENT

- Generally, unless your workplace is a public place, law enforcement needs a warrant to enter and search the workplace. Ask to see the warrant, and do not let law enforcement in until you see a valid warrant.
- Remember that **you have the right to remain silent**. Do not lie. Instead, you can say, “I want to remain silent,” or “I want to speak to a lawyer.” In particular, do not answer any questions about your birthplace, immigration status, or country of origin.
- Remain calm, and do not run away.
- Ask law enforcement, “Am I free to go?” If law enforcement says yes, then calmly and slowly walk away.
- Do not sign any document unless your lawyer is present.
- If you are arrested or detained, you have the right to make a phone call, including—if you are a foreign national—the right to contact the consulate of your country of origin.

DOCUMENTING AND REPORTING RAIDS

- If you can safely do so, take photographs and documents of raids and arrests. Take notes about what happened. Obtain the names and phone numbers of any witnesses.
- Find out and write down the names, agency, and other identifying information of any law enforcement officers present at the raid.
- As soon as possible, report raids and arrests:
 - English and Spanish speakers should call the Los Angeles Raids Response Network hotline at 888.624.4752.
 - Speakers of Asian languages should call Advancing Justice-LA at these numbers:
 - Chinese: 800.520.2356
 - Khmer: 800.867.3126
 - Korean: 800.867.3640
 - Tagalog: 855.300.2552
 - Thai: 800.914.9583
 - Vietnamese: 800.267.7395